



NORTH CAROLINA

STATE BOARD OF ELECTIONS

P.O. Box 27255
Raleigh, NC 27611
(866) 522-4723
www.ncsbe.gov

August 21, 2026

VIA EMAIL

Ms. Vicki Hilburn
Deputy Director of Elections
Cumberland County Board of Elections
vhilburn@cumberlandcountync.gov

Dear Ms. Hilburn,

The Cumberland County Board of Elections recently made a unanimous recommendation to me that you be appointed to serve in an interim capacity as the of Director of Elections for Cumberland County.

In lieu of their request and in recognition of your extensive experience and service as Deputy Director, I am formally designating you to serve as the acting Director of Elections for Cumberland County, pursuant to my authority to do so found in NCGS § 163-35(b1). This appointment will be effective August 21, 2026, and will continue until a permanent Director is named or this designation is otherwise concluded.

As acting director, you will carry out all duties made inherent to the role of a director of a county board of elections by Chapter 163 of the North Carolina General Statutes as well as all those specifically delegated to you by the Cumberland County Board of Elections.

Thank you for your continued professionalism and dedication. Please continue coordinating closely with the Board to ensure compliance with all requirements under Chapter 163 and the smooth administration of elections.

Sincerely,

Sam M. Hayes
Executive Director